

INTEGRATED MANAGEMENT POLICY

Effective date:
July 2025

At Bio4, our objective is to transform corn grain at origin to obtain bioethanol, products for animal nutrition, and inputs for other industrial processes, creating value for each of our stakeholders. Supported by the principles of the circular economy and biorefinery, we carry out our activities by incorporating economic, social, environmental sustainability and decarbonization as pillars for long-term sustainable growth.

Our commitment to sustainable development is demonstrated through compliance with the laws applicable to our activity, the protection of the environment, and the health and safety of our collaborators and operations, prioritizing local development.

The following actions are the fundamental pillars to fulfill our commitment:



Plan and organize our activities under safe and healthy conditions, prioritizing the integrity of people in order to prevent injuries and work-related health deterioration, eliminating hazards, reducing risks, and complying with current legislation.



Promote the continuous improvement of our processes to achieve objectives and goals, adopting emerging technologies, seeking efficiency in our operations, and thus maximizing the use of available resources.



Protect the environment by promoting a circular economy model, complying with current legislation, carrying out our activities under environmental aspects monitoring, and focusing on the prevention of potential adverse effects on the environment, while incorporating a transversal climate change perspective.



Maintain active participation in the community through social responsibility programs that promote employability and entrepreneurship, with education and work as core values; prioritizing local hiring, providing opportunities, and building trust-based relationships with suppliers from the city and the region.



Based on our organizational culture and corporate values—teamwork, innovation, and effectiveness—create a work environment that promotes development and ethical behavior, strengthening interactions, enhancing competencies, and encouraging consultation and participation.



Ensure the quality of our products so they comply with the standards agreed upon with our clients and meet their needs.

THE BOARD OF DIRECTORS